

# RUTGERS SCHOOL OF BUSINESS-CAMDEN CURRICULUM WORKSHEET

FOR MANAGEMENT (620) MAJORS ENTERING FALL 2020-SPRING 2022 (updated 4/2021)
STRATEGIC HUMAN RESOURCE MANAGEMENT TRACK

| NAME:  | RUID:                |            | COMMENTS: |                   |                              |  |
|--|----------------------|------------|-----------|-------------------|------------------------------|--|
| COURSE REQUIREMENT                                       | <b>COURSE NUMBER</b> | CRDT       | GRADE     | TERM/YEAR         | COMMENT/COURSETITLE          |  |
| MAJOR PREREQUISITES                                      | (30 CREDITS)         |            |           | ALL COURSES       | COMPLETED WITH "C" OR BETTER |  |
| Microeconomic Principles (LQR)                           | 50:220:102           |            |           |                   |                              |  |
| Macroe conomic Principles                                | 50:220:103           |            |           |                   |                              |  |
| Calculus   | 50:640:118/121       |            |           |                   |                              |  |
| Introduction to Statistics I                             | 50:960:283           |            |           |                   |                              |  |
| Introduction to Statistics II                            | 50:960:284           |            |           |                   |                              |  |
| Introduction to Financial Accounting                     | 52:010:101           |            |           |                   |                              |  |
| Management Accounting                                    | 52:010:202           |            |           |                   |                              |  |
| Business Essentials/Business Elective*                   | 52:135:101           |            |           |                   |                              |  |
| Introduction to Business Computing                       | 52:623:201           |            |           |                   |                              |  |
| Business Law I: Legal Environment                        | 52:140:101           |            |           |                   |                              |  |
| GENERAL EDUCATION THEMES                                 | (21 CREDITS)         | (WAIVE     | D IF NJST | TA COMPLIANT)     | NO MORE THAN ONE "D"         |  |
| English Composition I                                    | 50:989:101           |            |           | · ·               |                              |  |
| English Composition II                                   | 50:989:102           |            |           |                   |                              |  |
| Arts & Aesthetics (AAI)                                  | 50::                 |            |           |                   |                              |  |
| Global Communities (GCM)                                 | 50::                 |            |           |                   |                              |  |
| Heritages & Civilizations (HAC)                          | 50::                 |            |           |                   |                              |  |
| Physical & Life Sciences (PLS)                           | 50: :                |            |           |                   |                              |  |
| United States in The World (USW)                         | 50: :                |            |           |                   |                              |  |
| BUSINESS CORE  | (30 31 CREDITS)      | MIN C      | UMULAT    | TIVE GPA 2.00     | NO MORE THAN ONE "D"         |  |
| Professional Skills Forum I (1 credit; First-Years ONLY) | 52:135:202           |            |           |                   |                              |  |
| Professional Development Strategies (2 credits)          | 52:135:206           |            |           |                   |                              |  |
| Business Communications (WRI)                            | 52:135:250           |            |           |                   |                              |  |
| Principles of Finance                                    | 52:390:301           |            |           |                   |                              |  |
| Excel Skills for Business (1 credit)                     | 52:620:210           |            |           |                   |                              |  |
| RSBC Approved Ethics Requirement (EAV)                   | 52:620:301           |            |           |                   |                              |  |
| Organizational Behavior (DIV)                            | 52:620:303           |            |           |                   |                              |  |
| Optimization & Spreadsheet Modeling                      | 52:620:321           |            |           |                   |                              |  |
| Operations Management                                    | 52:620:325           |            |           |                   |                              |  |
| IT & Project Management                                  | 52:623:302           |            |           |                   |                              |  |
| Principles of Marketing                                  | 52:630:201           |            |           |                   |                              |  |
| Business Policy & Strategy (senior capstone)**           | 52:620:450           |            |           |                   |                              |  |
| MAJOR REQUIREMENTS                                       | (24 CREDITS)         |            | NON       | MORE THAN 1 "D    | " GRADE IN ANY MAJOR COURSE  |  |
| Strategic Human Resource Management                      | 52:533:365           |            | 1101      | VIORE III/(IV I B | CIDADE IN AIRT WAS COURSE    |  |
| Multinational Business                                   | 52:620:369           |            |           |                   |                              |  |
| Ecommerce Elective (623:300+)                            | 52:623:              |            |           |                   |                              |  |
| Career Planning & Career Management                      | 52:533:360           |            |           |                   |                              |  |
| Compensation & Benefits                                  | 52:533:461           |            |           |                   |                              |  |
| Talent Management  | 52:533:463           |            |           |                   |                              |  |
| Approved Elective (SEE REVERSE)                          | 52: :                |            |           |                   |                              |  |
| Approved Elective (SEE REVERSE)                          | 52: :                |            |           |                   |                              |  |
| FREE ELECTIVES   |                      | AAV INCI   | LIDE COL  | IBSES TOWARD I    | VINOR; NO MORE THAN ONE "D"  |  |
| Free Elective/Minor Option                               | (14 13 CKEDI13) I    | VIAT TIVEL | LODE COC  | JISLS TO WAILD I  | VIINON, NO WORL HIAN ONL D   |  |
| Free Elective/Minor Option                               | ::                   |            |           |                   |                              |  |
| Free Elective/Minor Option                               | ··                   |            |           |                   |                              |  |
| Free Elective/Minor Option                               | : <u>:</u>           |            |           |                   |                              |  |
| Free Elective/Minor Option                               | :                    |            |           |                   |                              |  |
| Tree Lieetive/ Willion Option                            |                      |            |           |                   |                              |  |
| OPTIONAL – 2 <sup>ND</sup> MAJOR                         | NON-REQUIRED SE      | CTION      | NO I      | MORE THAN 1 "L    | D" GRADE IN ANY MAJOR COURSE |  |
| Optional 2 <sup>nd</sup> Major/Free Elective             | ::                   |            |           |                   |                              |  |
| Optional 2 <sup>nd</sup> Major/Free Elective             | ::                   |            |           |                   |                              |  |
| Optional 2 <sup>nd</sup> Major/Free Elective             | ::                   |            |           |                   |                              |  |
| Optional 2 <sup>nd</sup> Major/Free Elective             | ::                   |            |           |                   |                              |  |
| Optional 2 <sup>nd</sup> Major/Free Elective             | ::                   |            |           |                   |                              |  |

#### **GENERAL INFORMATION ABOUT THE CURRICULUM & PROGRAM**

ALL Business Students must complete a GRADUATION PLAN in her/his first term and a SENIOR REVIEW one-year prior to their expected graduation date. Schedule Advising Appointments Online via RaptorConnect.Camden.Rutgers.edu.

- ✓ All business students (and declared pre-business [006] with 30 or more credits) must meet with a business advisor each semester.
  - Contact the Academic Services Office: <u>acadsvcs@camden.rutgers.edu</u>; <u>raptorconnect.camden.rutgers.edu</u>; <u>856-225-6216</u>.
- ✓ Students must complete <u>ALL prerequisites</u> for proper course sequencing. Courses are NOT listed in order of enrollment.
- ✓ Students are required to complete a <u>Senior Review</u> one-year prior to expected graduation—generally completion of 75-90 credits.
- ✓ Students must complete all degree requirements listed on the curriculum worksheet and earn a minimum of **120 degree credits** to be eligible for degree completion; <a href="https://business.camden.rutgers.edu/academicservices/graduationinformation/">https://business.camden.rutgers.edu/academicservices/graduationinformation/</a>.
- ✓ Major Declaration is required by completion of 60 credits—see your academic advisor for details.
- ✓ <u>Double Major</u>: this consists of two majors within the same school or college; RSBC double majors must complete a minimum of **135 degree credits**. Accounting is always the primary major when double majoring with accounting.
- ✓ <u>Dual Undergraduate Majors</u>: this consists of two majors from two different schools or colleges (i.e. a student that majors in Psychology and Marketing); dual majors must complete at least **150 degree credits**, including all Major & Gen Ed requirements of each schools.
- ✓ <u>Business Minor</u>: RSBC students are eligible to complete a minor in a business area of study outside of their major; this requires completion of three (3) courses—nine (9) credits—in a secondary business area at or above the 300 level with grades of "C" or better. These courses may be applied to meet Free Electives only.
- ✓ <u>Non-Business Minor</u>: RSBC students are eligible to complete a minor in a non-business (CCAS) area, generally consisting of approximately 15-21 credits in a particular area of study; specific information is available via each department's webpage.

### MAJOR PREREQUISITES (ALL GRADES OF "C" OR BETTER REQUIRED)

\*BUSINESS ESSENTIALS: Enrollment in this course is required for and restricted to first-time first-year students and transfer students with 12 or less transferable credits. Transfer students may satisfy this requirement with the combination of two introductory management or general business courses (see RSBC advisor for details) OR three (3) credits in a Business Elective (school 52).

#### GENERAL EDUCATION THEMES (CONSIDERED "COMPLETED" FOR NJSTA ELIGIBLE STUDENTS)

- ✓ General Education course options are searchable via the online Schedule of Classes by keyword search (i.e. Heritages & Civilizations options are listed as "HAC" in the online Schedule of Classes).
- ✓ NJSTA refers to the New Jersey Statewide Transfer Agreement policy; the Office of New Student Programs (ONSP) determines eligibility. Contact ONSP at new.students@camden.rutgers.edu or 856-225-6689 to discuss program eligibility.

#### **BUSINESS CORE**

\*\*CAPSTONE REQUIREMENT: BUSINESS POLICY & STRATEGY 52:620:450 must be completed in the Senior Year at Rutgers-Camden; prerequisites include 90+ completed credits and completion of Principles of Finance 52:390:301, Organizational Behavior 52:620:303, Principles of Marketing 52:630:201 and Operations Management 52:620:325/Optimization 52:620:321.

#### **MAJOR-SPECIFIC ELECTIVE REQUIREMENTS**

✓ <u>APPROVED ELECTIVES:</u> Students must complete six (6) credits from the 010, 135, 390, 533, 620, 623, or 630 areas at/above the 300 level (i.e. **52**:620:**3**20 or 52:390:**4**10).

## **CAREER EXPLORATION TOOLS**

- ✓ WHAT YOU CAN DO WITH A MANAGEMENT MAJOR: https://careercenter.camden.rutgers.edu/sites/careercenter/files/Management.pdf
- ✓ BUSINESS-RELATED STUDENT ORGANIZATIONS: <a href="https://engage.camden.rutgers.edu/organizations">https://engage.camden.rutgers.edu/organizations</a>
- ✓ GO FURTHER WITH A MASTERS DEGREE: https://graduate.business.camden.rutgers.edu/
- ✓ EXTERNAL CERTIFICATION OPTIONS: <a href="https://www.shrm.org/">https://www.shrm.org/</a>; <a hr