

RUTGERS SCHOOL OF BUSINESS-CAMDEN CURRICULUM WORKSHEET HUMAN RESOURCE MANAGEMENT (533) MAJORS ENTERING FALL 2023-SUMMER 2025

NAME:	RUID:		COMM	COMMENTS:		
COURSE REQUIREMENT	COURSE NUMBER	CRDT	GRADE	TERM/YEAR	COMMENT/COURSE TITLE	
MAJOR PREREQUISITES	(33-34 CREDITS) ALL COURSES	S MUST BE	COMPLETED	WITH GRADE OF "C" OR	BETTER IN THIS SECTION OF DEGREE PROGRAM	
Microeconomic Principles (LQR)	50:220:102					
Macroeconomic Principles	50:220:103					
RSBC Quantitative Literacy Requirement	50:640:113/115/118/121					
Introduction to Statistics I	50:960:283					
Introduction to Statistics II	50:960:284					
Fundamentals of Financial Accounting	52:010:101					
Fundamentals of Managerial Accounting	52:010:202					
Intro to Business (FY)/Business Elective (TR)	52::					
Professional Skills Forum I (req for First Years Only)	52:135:202					
Professional Development Strategies (2 credits)	52:135:206					
Business Law I: Legal Environment	52:140:101					
Introduction to Data Analysis with Excel (1 credit)	52:620:210					
Introduction to Information Technology	52:623:201					
GENERAL EDUCATION THEMES	(18 CREDITS) NO MORE THAN 1	"D" GRADE	CAN BE APPLI	ED IN THIS SECTION OF DE	EGREE PROGRAM; WAIVED FOR NJCC AA/AS DEGREE	
English Composition I	50:989:101					
English Composition II	50:989:102					
Arts & Aesthetics (AAI)	50::					
Heritages & Civilizations (HAC)	50::					
Physical & Life Sciences (PLS)	50::					
United States in The World (USW)	50::					
BUSINESS CORE	(30 CREDITS) NO	MORE TH	IAN 1 "D" G	RADE CAN BE APPLIE	ED IN THIS SECTION OF DEGREE PROGRAM	
Business Communications (WRI)	52:135:250					
Principles of Marketing	52:630:201					
Principles of Finance	52:390:301					
Corporate Social Responsibility (EAV)	52:620:301					
Organizational Behavior (ECL)	52:620:303					
Optimization & Spreadsheet Modeling	52:620:321					
Operations Management	52:620:325					
International Business (GCM)	52:620:369					
IT & Project Management	52:623:302					
Strategic Management (Senior Capstone)**	52:620:450					
MAJOR REQUIREMENTS	(18 CREDITS) NO	MORE TH	IAN 1 "D"GI	RADE CAN BE APPLIE	D IN THIS SECTION OF DEGREE PROGRAM	
Fundamentals of Human Resource Management	52:533:365					
Compensations and Benefits	52:533:461					
Talent Management	52:533:463					
Strategic HRM Capstone	52:533:480					
HRM 533 or MGMT 620 Elective 1 ***	52:533/620:300+					
HRM 533 or MGMT 620 Elective 2 ***	52:533/620:300+					
FREE ELECTIVES	(20-21 CREDITS) NO	MORE TH	AN 1 "D" G	RADE CAN BE APPLIE	D IN THIS SECTION OF DEGREE PROGRAM	
Business Elective 1 (52:###:300+)	52::					
Business Elective 2 (52:###:300+)	52::					
Free Elective 1	::					
Free Elective 2	::					
Free Elective 3						
Free Elective 4	::					
Free Elective 5						
OPTIONAL – 2 ND MAJOR	NON-REQUIRED SECTION		NO MORE	THAN 1 "D" GRA	ADE IN ANY MAJOR COURSE	
Optional 2 nd Major/Free Elective	::_					
Optional 2 nd Major/Free Elective						
Optional 2 nd Major/Free Elective						
Optional 2 nd Major/Free Elective						
Optional 2 nd Major/Free Elective						

GENERAL INFORMATION ABOUT THE CURRICULUM & PROGRAM

ALL Business Students must complete a GRADUATION PLAN in their first term and a SENIOR REVIEW one-year prior to their expected graduation date. Schedule Advising Appointments Online via RaptorConnect.Camden.Rutgers.edu.

- ✓ All business students (and declared pre-business [006] with 30 or more credits) must meet with a business advisor each semester.
 - o Contact the Academic Services Office: <u>acadsvcs@camden.rutgers.edu</u>; <u>raptorconnect.camden.rutgers.edu</u>; <u>856-225-6216</u>.
- Students must complete ALL prerequisites for proper course sequencing. Courses are NOT listed in order of enrollment.
- ✓ Each section of your degree program has minimum grade requirements please review carefully on previous page.
- ✓ Students are required to complete a **Senior Review** one-year prior to expected graduation—generally completion of 75-90 credits.
- ✓ Students must complete all degree requirements listed on the curriculum worksheet and earn a minimum of **120 degree credits** to be eligible for degree completion; https://business.camden.rutgers.edu/academicservices/graduationinformation/.
- ✓ Major Declaration is required by completion of 60 credits—see your academic advisor for details.
- ✓ <u>Double Major</u>: this consists of two majors within the same school or college; RSBC double majors must complete a minimum of **135-degree credits** (15 additional credits). Accounting is always the primary major when double majoring with accounting.
- ✓ <u>Dual Undergraduate Majors</u>: this consists of two majors from two different schools or colleges (i.e. a student that majors in Psychology and Marketing); dual majors must complete at least **150 degree credits**, including all Major & Gen Ed requirements of each schools.
- ✓ <u>Business Minor</u>: RSBC students are eligible to complete a minor in a business area of study outside of their major; this requires completion of four (4) courses—twelve (12) credits—in a secondary business area at or above the 300 level with grades of "C" or better. These courses may NOT be applied toward Major Requirements.
- ✓ <u>Non-Business Minor</u>: RSBC students are eligible to complete a minor in a non-business (CCAS) area, generally consisting of approximately 15-21 credits in a particular area of study; specific information is available via each department's webpage.

MAJOR PREREQUISITES (ALL GRADES OF "C" OR BETTER REQUIRED)

*INTRO TO BUSINESS: Enrollment in this course is required for and restricted to first-time first-year students and transfer students with 12 or less transferable credits. Transfer students may satisfy this requirement with the combination of two introductory management or general business courses (see RSBC advisor for details) OR three (3) credits in a Business Elective (school 52).

GENERAL EDUCATION THEMES (CONSIDERED "COMPLETED" FOR NJSTA ELIGIBLE STUDENTS)

- ✓ General Education course options are searchable via the online Schedule of Classes by keyword search (i.e. Heritages & Civilizations options are listed as "HAC" in the online Schedule of Classes). These courses are waived for NJ AA/AS degree holders must send official transcript with degree indicator to the Admissions Office at admissions@camden.rutgers.edu and request an update to your Transfer Summary Report via: Transfer Summary Report Student Update Request (https://app.smartsheet.com/b/form/653f91d935634fc1a9953d5d579379ed).
 - English Composition II (50:989:102) serves as a prerequisite for required courses in the Business Curriculum and is therefore a
 graduation requirement that must be completed at Rutgers if an equivalent course was not transferred.

BUSINESS CORE

**CAPSTONE REQUIREMENT: STRATEGIC MANAGEMENT 52:620:450 must be completed in the Senior Year at Rutgers-Camden; prerequisites include 90+ completed credits and completion of Principles of Finance 52:390:301, Organizational Behavior 52:620:303, Principles of Marketing 52:630:201 and Operations Management 52:620:325/Optimization 52:620:321.

MAJOR-SPECIFIC ELECTIVE REQUIREMENTS

- ★***HUMAN RESOURCE MANAGEMENT (533) or MANAGEMENT (620) ELECTIVES: Students are required to complete six (6) credits in HRM
 (533) or MGT (620) Electives ONLY at or above the 300 level.
- ✓ <u>BUSINESS ELECTIVES</u>: Students are required to complete six (6) credits from the following business elective options: Any school 52 (subject code 010, 135, 390, 533, 620, 623, or 630) course at or above the 300 level. *Approved Business Internship/Independent Study/Honors Thesis and/or Business Minor courses may satisfy the Business Elective requirement*.
- FREE ELECTIVES: Students are required to complete fifteen (15) credits from either the School of Business-Camden (school 52) or Camden College of Arts and Sciences (school 50). Students can also apply a minor towards the free electives and should consult with an advisor.

CAREER EXPLORATION TOOLS

- ✓ BUSINESS-RELATED STUDENT ORGANIZATIONS: https://engage.camden.rutgers.edu/organizations.
- ✓ EXTERNAL CERTIFICATION OPTIONS: SHRM HR Certification | SHRM-CP & SHRM-SCP
- ✓ GO FURTHER WITH A MASTERS DEGREE: https://graduate.business.camden.rutgers.edu/