

RUTGERS SCHOOL OF BUSINESS-CAMDEN CURRICULUM WORKSHEET HUMAN RESOURCE MANAGEMENT (533) MAJORS ENTERING FALL 2023-SUMMER 2025

NAME:	RUID:		COMMENTS:		
COURSE REQUIREMENT	COURSE NUMBER	CRDT	GRADE	TERM/YEAR	COMMENT/COURSE TITLE
MAJOR PREREQUISITES	(33-34 CREDITS) ALL COURSES	MUST BE	COMPLETED	WITH GRADE OF "C" OR	BETTER IN THIS SECTION OF DEGREE PROGRAM
Microeconomic Principles (LQR)	50:220:102				
Macroeconomic Principles	50:220:103				
RSBC Quantitative Literacy Requirement	50:640:113/115/118/121				
Introduction to Statistics I	50:960:283				
Introduction to Statistics II	50:960:284				
Fundamentals of Financial Accounting	52:010:101				
Fundamentals of Managerial Accounting	52:010:202				
Intro to Business (FY)/Business Elective (TR)	52::				
Professional Skills Forum I (req for First Years Only)	52:135:202				
Professional Development Strategies (2 credits)	52:135:206				
Business Law I: Legal Environment	52:140:101				
Introduction to Data Analysis with Excel (1 credit)	52:620:210				
Introduction to Information Technology	52:623:201				
GENERAL EDUCATION THEMES		"D" GRADE	CAN RE APPLI	ED IN THIS SECTION OF DE	GGREE PROGRAM; WAIVED FOR NJCC AA/AS DEGREE
English Composition I	50:989:101	D GNADE	CAN DE ATTEN		CALL THOUSAM, MAINED FOR MICE AA, AS SEGREE
English Composition II	50:989:102				
Arts & Aesthetics (AAI)	50::				
Heritages & Civilizations (HAC)	50::				
Physical & Life Sciences (PLS)	50::				
United States in The World (USW)	50: :				
BUSINESS CORE		MODE TI	IAN 1 "D" C	CRADE CAN BE ARRUE	D IN THIS SECTION OF DEGREE PROGRAM
Business Communications (WRI)	52:135:250	WORE IF	IANI D G	IKADE CAN BE APPLIE	D IN THIS SECTION OF DEGREE PROGRAM
Principles of Marketing	52:630:201				
Principles of Marketing Principles of Finance	52:390:301				
	52:620:301				
Corporate Social Responsibility (EAV)					
Organizational Behavior (ECL)	52:620:303				
Optimization & Spreadsheet Modeling	52:620:321				
Operations Management	52:620:325				
International Business (GCM)	52:620:369				
IT & Project Management	52:623:302				
Strategic Management (Senior Capstone)**	52:620:450				
MAJOR REQUIREMENTS	·	MORE TH	IAN 1 "D"GI	RADE CAN BE APPLIE	D IN THIS SECTION OF DEGREE PROGRAM
Fundamentals of Human Resource Management					
Compensations and Benefits	52:533:461				
Talent Management	52:533:463				
Strategic HRM Capstone	52:533:480				
HRM 533 or MGMT 620 Elective 1 ***	52:533/620:300+				
HRM 533 or MGMT 620 Elective 2 ***	52:533/620:300+				
FREE ELECTIVES	· · · · · · · · · · · · · · · · · · ·	MORE TH	IAN 1 "D" G	RADE CAN BE APPLIE	D IN THIS SECTION OF DEGREE PROGRAM
Business Elective 1 (52:###:300+)	52::				
Business Elective 2 (52:###:300+)	52::				
Free Elective 1	::				
Free Elective 2	::				
Free Elective 3	::				
Free Elective 4	::				
Free Elective 5	::				
OPTIONAL – 2 ND MAJOR	NON-REQUIRED SECTION		NO MORE	E THAN 1 "D" GRA	ADE IN ANY MAJOR COURSE
Optional 2 nd Major/Free Elective	::				
Optional 2 nd Major/Free Elective	::				
Optional 2 nd Major/Free Elective	::				
Optional 2 nd Major/Free Elective	::				
Optional 2 nd Major/Free Elective	: :				

GENERAL INFORMATION ABOUT THE CURRICULUM & PROGRAM

ALL Business Students must complete a GRADUATION PLAN in their first term and a SENIOR REVIEW one-year prior to their expected graduation date. Schedule Advising Appointments Online via RaptorConnect.Camden.Rutgers.edu.

- ✓ All business students (and declared pre-business [006] with 30 or more credits) must meet with a business advisor each semester.
 - o Contact the Academic Services Office: <u>acadsvcs@camden.rutgers.edu</u>; <u>raptorconnect.camden.rutgers.edu</u>; <u>856-225-6216</u>.
- Students must complete ALL prerequisites for proper course sequencing. Courses are NOT listed in order of enrollment.
- ✓ Each section of your degree program has minimum grade requirements please review carefully on previous page.
- ✓ Students are required to complete a **Senior Review** one-year prior to expected graduation—generally completion of 75-90 credits.
- ✓ Students must complete all degree requirements listed on the curriculum worksheet and earn a minimum of **120 degree credits** to be eligible for degree completion; https://business.camden.rutgers.edu/academicservices/graduationinformation/.
- ✓ Major Declaration is required by completion of 60 credits—see your academic advisor for details.
- ✓ <u>Double Major</u>: this consists of two majors within the same school or college; RSBC double majors must complete a minimum of **135-degree credits** (15 additional credits). Accounting is always the primary major when double majoring with accounting.
- ✓ <u>Dual Undergraduate Majors</u>: this consists of two majors from two different schools or colleges (i.e. a student that majors in Psychology and Marketing); dual majors must complete at least **150 degree credits**, including all Major & Gen Ed requirements of each schools.
- ✓ <u>Business Minor</u>: RSBC students are eligible to complete a minor in a business area of study outside of their major; this requires completion of four (4) courses—twelve (12) credits—in a secondary business area at or above the 300 level with grades of "C" or better. These courses may NOT be applied toward Major Requirements.
- Non-Business Minor: RSBC students are eligible to complete a minor in a non-business (CCAS) area, generally consisting of approximately 15-21 credits in a particular area of study; specific information is available via each department's webpage.

MAJOR PREREQUISITES (ALL GRADES OF "C" OR BETTER REQUIRED)

*INTRO TO BUSINESS: Enrollment in this course is required for and restricted to first-time first-year students and transfer students with 12 or less transferable credits. Transfer students may satisfy this requirement with the combination of two introductory management or general business courses (see RSBC advisor for details) OR three (3) credits in a Business Elective (school 52).

GENERAL EDUCATION THEMES (CONSIDERED "COMPLETED" FOR NJSTA ELIGIBLE STUDENTS)

- ✓ General Education course options are searchable via the online Schedule of Classes by keyword search (i.e. Heritages & Civilizations options are listed as "HAC" in the online Schedule of Classes). These courses are waived for NJ AA/AS degree holders must send official transcript with degree indicator to the Admissions Office at admissions@camden.rutgers.edu and request an update to your Transfer Summary Report via: Transfer Summary Report Via: Transfer Summary Report Student Update Request (https://app.smartsheet.com/b/form/653f91d935634fc1a9953d5d579379ed).
 - English Composition II (50:989:102) serves as a prerequisite for required courses in the Business Curriculum and is therefore a graduation requirement that must be completed at Rutgers if an equivalent course was not transferred.

BUSINESS CORE

**CAPSTONE REQUIREMENT: STRATEGIC MANAGEMENT 52:620:450 must be completed in the Senior Year at Rutgers-Camden; prerequisites include 90+ completed credits and completion of Principles of Finance 52:390:301, Organizational Behavior 52:620:303, Principles of Marketing 52:630:201 and Operations Management 52:620:325/Optimization 52:620:321.

MAJOR-SPECIFIC ELECTIVE REQUIREMENTS

- ✓ ***HUMAN RESOURCE MANAGEMENT (533) or MANAGEMENT (620) ELECTIVES: Students are required to complete six (6) credits in HRM (533) or MGT (620) Electives ONLY at or above the 300 level.
- ✓ <u>BUSINESS ELECTIVES</u>: Students are required to complete six (6) credits from the following business elective options: Any school 52 (subject code 010, 135, 390, 533, 620, 623, or 630) course at or above the 300 level. *Approved Business Internship/Independent Study/Honors Thesis and/or Business Minor courses may satisfy the Business Elective requirement*.
- FREE ELECTIVES: Students are required to complete fifteen (15) credits from either the School of Business-Camden (school 52) or Camden College of Arts and Sciences (school 50). Students can also apply a minor towards the free electives and should consult with an advisor.

CAREER EXPLORATION TOOLS

- ✓ BUSINESS-RELATED STUDENT ORGANIZATIONS: https://engage.camden.rutgers.edu/organizations.
- ✓ EXTERNAL CERTIFICATION OPTIONS: SHRM HR Certification | SHRM-CP & SHRM-SCP
- ✓ GO FURTHER WITH A MASTERS DEGREE: https://graduate.business.camden.rutgers.edu/