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ACADEMIC EMPLOYMENT

- 2020-Present **Rutgers School of Business-Camden**
Associate Professor of Finance | Program Director, MS in Finance
- 2013-2020 **Rutgers School of Business-Camden**
Assistant Professor of Finance
- 2011-2013 **West Chester University**
Assistant Professor of Finance

EDUCATION

- 2007-2012 **Drexel University, LeBow College of Business (Finance Department)**
Ph.D. in Business, Dean's Fellowship
- 1997-2001 **University of Pennsylvania, The Wharton School**
B.S. in Economics, Summa Cum Laude, Beta Gamma Sigma

RESEARCH

Published Papers

1. "Financial Distress and the Cost of Labor: Evidence from a Natural Experiment," *Review of Financial Economics* (Special Issue), July 2021, pp. 280-289.
RFE Special Issue Best Paper Award (2021)
2. "Do Business Ties Generate Private Information? Evidence from Institutional Trading Around M&A Announcements," *Finance Research Letters*, January 2021, Volume 38,
<https://doi.org/10.1016/j.frl.2020.101462>.
3. "Can Mispricing Explain the Value Premium?" with Jeff Jaffe, Jan Jindra, and Torben Voetmann, *Financial Management*, September 2020, pp. 615-633.
4. "Do Unlisted Targets Sell at Discounts?" with Jeff Jaffe, Jan Jindra, and Torben Voetmann, *Journal of Financial and Quantitative Analysis*, June 2019, pp. 1371-1401.
5. "Secondary Market Liquidity and Primary Pricing of Corporate Bonds" with Michael Goldstein and Edith Hotchkiss, *Journal of Risk and Financial Management*, June 2019 (Featured Paper),
<https://doi.org/10.3390/jrfm12020086>.
6. "Risk Shifting and Corporate Pension Plans: Evidence from a Natural Experiment," *Journal of Financial and Quantitative Analysis*, April 2019, pp. 907-923.
Superior Achievement Award for Research, Rutgers School of Business-Camden (2018)

7. "Returns to Acquirers of Public and Subsidiary Targets" with Jeff Jaffe, Jan Jindra, and Torben Voetmann, *Journal of Corporate Finance* 31, March 2015, pp.246-270.
8. "Skill Differences in Corporate Acquisitions" with Jeff Jaffe and Torben Voetmann, *Journal of Corporate Finance* 23, December 2013, pp.166-181.
Seton Hall University/NJ Policy Research Organization Foundation's "Bright Idea Award," October, 2014
9. "The Price Effects of Event Risk Protection: The Results from a Natural Experiment" with Karl Okamoto and Natalie Pedersen, *Journal of Empirical Legal Studies* 8, December 2011, pp.878-903.

Working Papers

1. "Targeting Targets" with Naveen Daniel and Daniel Dorn
Under review at the *Review of Finance*
2. "Blockholder Attention"

PRESENTATIONS

Conferences

- "Targeting Targets", FMA (2020)
 "Financial Distress and the Cost of Labor: Evidence from a Natural Experiment", FMA (2018)
 "Do Bad Bidders Make Good Activist Targets", Drexel Governance (2017)
 "Business Ties and Bidder Returns", FMA (2014) – Top Ten Session, Drexel Governance (2014)
 "Blockholder Attention", EFA (2012)
 "Liquidity and the Pricing of Corporate Bond Issues", FMA (2009)
 "Skill Differences in Corporate Acquisitions", FMA (2009)

Invited Presentations

- "Do Unlisted Targets Sell at Discounts?", Securities and Exchange Commission (2016), Drexel (2016)

TEACHING

Instructor

Rutgers School of Business Camden

^o indicates courses taught online/remote.

Financial Management (Grad): Fa2019, Fa2018, Fa2017, Sp2017, Fa2016, Sp2015, Fa2014, Sp2014, Fa2013

Financial Management (PMBA/PMAC): Fa2019, W2018, Su2015

Market for Corporate Control (Grad): Fa2016, Sp2015, Sp2014

Behavioral Finance (Grad): Sp2023^o

M&A Finance (Undergrad): Sp2022^o, Sp2021^o, Sp2020, Sp2019, Sp2018, Sp2017, Sp2016, Sp2015, Sp2014

Corporate Finance (Undergrad): Sp2020^o, Su2019^o, Sp2019, Su2018^o, Sp2018

Principles of Finance (Undergrad): Fa2023^o, Sp2023^o, Fa2022^o, Sp2022^o, Fa2021^o, Sp2021^o, Fa2020^o, Sp2020

Honors and Awards

Chancellor's Award for Teaching Excellence, Rutgers University-Camden (2019)

Superior Achievement Award for Teaching, Rutgers School of Business-Camden (2017)

Honors College Outstanding Faculty Recipient, West Chester University (2012)

Outstanding PhD Student Instructor Award, LeBow College of Business (2010)

ACADEMIC SERVICE

Referee

Management Science; Journal of Financial and Quantitative Analysis; Journal of Corporate Finance; Financial Management; Finance Research Letters; Journal of Accounting, Auditing and Finance

External Fellow

Drexel University, LeBow College of Business, Center for Corporate Governance (2018, 2019)

Rutgers University Service

M.S. in Finance Program Director (2021-Present), Finance Area Advisory Board Academic Co-Chair (2021-Present), Graduate Curriculum Committee (2021-Present), Online Learning Task Force (2023-Present), Assurance of Learning Committee (2020-2021), Interim Area Head (Fall 2020), Recruiting Committee (Member 2021, Chair 2019, Member 2018), Seminar Series Coordinator (2014-2019, 2021-2022), Research Committee (2019-2020), Undergrad Curriculum Committee (2013-2019), Employee Engagement Committee (2021-2022)

INDUSTRY EXPERIENCE

2001-2007 Cornerstone Research (Boston), *Research Associate*