

Tengfei Zhang

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Employment

- 2022 – Now 📌 **Assistant Professor of Finance**, Rutgers School of Business-Camden, Rutgers University
- 2021 – 2022 📌 **Postdoctoral Research Associate**, The Centre for Endowment Asset Management, Judge Business School, University of Cambridge
- 2021 – 2022 📌 **Advisory Editor**, *The Review of Financial Studies*, Society of Financial Studies
- 2021 – 2022 📌 **Consultant**, Systematic and Factor Investing Group, Invesco

Education

- 2016 – 2021 📌 **Ph.D. in Finance**, Louisiana State University (LSU), United States
- 2013 – 2016 📌 **M.S. in International Economics**, Nanjing Agricultural University, China
- 2009 – 2013 📌 **B.S. in Agricultural Economics**, Nanjing Agricultural University, China

Research Interests

Machine Learning and Textual Analysis in Finance, Financial Analysts, Corporate Culture, ESG, Fintech

Major Publications

- [1] **“The Role of Corporate Culture in Bad Times: Evidence from the COVID-19 Pandemic”** with Kai Li, Xing Liu, Feng Mai. [Link]
-Journal of Financial and Quantitative Analysis, 2021, 56(7), 2545-2583. [FT 50 Journal]

Working Papers

- [2] **“Dissecting Corporate Culture Using Generative AI – Insights from Analyst Reports”** with Kai Li, Feng Mai, Rui Shen, and Chelsea Yang [SSRN]
- [3] **“A Tool Kit for Factor-Mimicking Portfolios”** with Kuntara Pukthuanthong, Richard Roll, and Junbo Wang. [SSRN]
-Award: Crowell Prize Finalist (top 5) 2019
- [4] **“Manager Uncertainty and the Cross-Section of Stock Returns”** [SSRN]
-Award: Outstanding Doctoral Student Paper at Southern Finance Association Annual Conference
- [5] **“Female Equity Analysts and Corporate Environmental and Social Performance”** with Kai Li, Feng Mai, Gabriel Wong, and Chelsea Yang. [SSRN]
-Award: Winner of the 2023 John L. Weinberg/IRRCi Research Paper Competition in the Weinberg Center/ECGI Corporate Governance Symposium
- [6] **“Gender and Gender and Earnings Conference Calls”** with Bill Francis, Nerissa Brown, Wenyao Hu, and Thomas Shohfi. [SSRN]
- [7] **“Hate Crimes and Analyst Forecast Quality”** with Yankuo Qiao, Qinzhen Xu [SSRN]
- [8] **“Financial Disclosures and Corporate Bond Liquidity”**

Awards, Grants, Honor, and Fellowships

2023-2024	Chancellor's Assistant Professor Research Development Grant
2023	2023 John L. Weinberg/IRRCi Research Paper Award
2022 – Now	Research Affiliate, Centre for Endowment Asset Management, Judge Business School, University of Cambridge
2021 – 2022	Affiliated MCR Member, Downing College, University of Cambridge
2021 – Now	Affiliated Member in LSU FinTech Innovations Lab
2020	Outstanding Doctoral Student Paper Award at SFA Annual Conference
2019	Crowell Prize Finalist by PanAgora Asset Management
	American Finance Association Ph.D. Students Travel Award
	Society of Financial Econometrics (SoFiE) Travel Grant
2018 – 2019	Graduate School Travel Award at LSU
2018 – 2020	Department of Finance Travel Scholarship at LSU
2016 – 2021	Research Assistant Fellowship at LSU
2012	National Scholarship for Endeavor, Ministry of Education, China

Teaching Experience

Rutgers University

Fall 2022 –	Investments (Instructor, Undergraduate, Rating=4.5/5.0)
Fall 2024 –	Textual Analysis in Finance (Instructor, Masters/MBA, Scheduled)

University of Cambridge

Fall 2021	Organisations versus Markets: Designs and Incentive (Teaching Assistant, MBA)
2021 – 2022	Dissertation Supervision with First-Class Honor (Advisor, Undergraduate)

Louisiana State University

Summer 2021	Fundamentals of Asset Management (Instructor, Undergraduate, Rating=3.6/4.0, finance department average 3.2/4.0)
Spring 2021	FinTech (syllabus design)
	Business Finance (Instructor, Undergraduate, Rating=3.5/4.0)
Fall 2020	Seminar on Investments (Teaching Assistant, Ph.D.)
	-Lecturer on Machine Learning and Textual Analysis in Finance
2017 – 2019	Investments (Teaching Assistant, Undergraduate)
2017 – 2020	Investment Analysis and Portfolio Theory (Teaching Assistant, MBA)
2018 – 2020	Corporate Finance (Teaching Assistant, Undergraduate)

Presentations

- 2024 ■ 2024 Annual Mid-Atlantic Research Conference in Finance (scheduled), University of Delaware Weinberg Center and ECGI Corporate Governance Symposium (scheduled), Villanova University (scheduled)
- 2023 ■ Rutgers University (twice), Renmin University of China, Nanjing University, Nanjing Agricultural University, 2023 Annual Mid-Atlantic Research Conference in Finance (MARC), 2023 The Weinberg Center and ECGI Corporate Governance Symposium, Financial Management Association Annual Conference, The 33rd Annual Conference on Financial Economics and Accounting, The 4th Annual Boca Conference, The 3rd Conference on CSR, Southern Finance Association Annual Conference, Shanghai Fintech Conference
- 2022 ■ Economics of Financial Technology Conference in Edinburg, Behavioural Finance Working Group (BFWG) Conference in London, Rutgers University, American Finance Association Annual Meeting Poster Session, Financial Management Association Annual Conference
- 2021 ■ INFORMS Annual Meeting, American Economic Association Annual Meeting Poster Session, Iowa State University, Rutgers University, Hong Kong Polytechnic University, Macau University, Neoma Business School, Georgia State University, China Meeting of the Econometric Society, American Finance Association Annual Meeting Poster Session in San Diego
- 2020 ■ Microsoft Research, Louisiana State University (twice), Tulane University, The SoFiE Summer School at the University of Chicago, Financial Management Association Annual Conference, Southern Finance Association Annual Conference
- 2019 ■ The Society of Financial Economics (SoFiE) Annual Conference in Shanghai, Financial Management Association Annual Conference Ph.D. Consortium in New Orleans, Eastern Finance Association Annual Conference in Miami, Louisiana State University
- 2018 ■ Louisiana State University, Paris Financial Management Conference
- 2014 ■ China Economic Association Annual Conference in Shenzhen

Professional Activities

Referee

- 2019 – ■ Journal of Financial and Quantitative Analysis (2022, 2023, 2024), Journal of Corporate Finance (2023), Journal of Banking and Finance (2024), British Journal of Management (2021), International Journal of Modelling and Simulation (2019), Review of Business (Covid-19 Special Issue 2020)

Discussant

- 2023 ■ 2023 Boca-ECGI Corporate Finance and Governance Conference, Boca Raton
 ■ 2023 Shanghai Fintech Conference, Online
 ■ 2023 Southern Finance Association Annual Conference, Puerto Rico
 ■ The 3rd Conference on Corporate Social Responsibility, UMass Boston
 ■ 2023 Annual Mid-Atlantic Research Conference in Finance (MARC), Villanova University
- 2022 ■ Behavioural Finance Working Group 15th Annual Conference, London
- 2020 ■ Southern Finance Association Annual Conference, Virtual
- 2019 ■ Eastern Finance Association Annual Conference, Miami
 ■ Financial Management Association Annual Conference, New Orleans (two papers)

Session Chair

- 2020 ■ Financial Management Association Annual Conference, Virtual

Professional Activities (continued)

- 2019 ■ Eastern Finance Association Annual Conference, Miami; Financial Management Association Annual Conference, New Orleans

Program Committee

- 2023 ■ Financial Management Association Annual Conference, Chicago
2021 ■ Financial Management Association Annual Conference, Denver
2020 ■ Southern Finance Association Annual Conference, Virtual; Financial Management Association Annual Conference, Virtual; FMA Applied Finance Conference, Virtual
2019 ■ Southern Finance Association Annual Conference, Orlando

Invited Participant

- 2022 ■ FMA Consortium on Asset Management and Fintech
2021 ■ European Investment Forum
2020 ■ SoFiE Summer School in University of Chicago: Econometrics of Mixed Frequency (Big) Data; Ph.D. Student Symposium at University of Texas at Austin
2019 – ■ NBER Summer Institute (2019, 2022, 2023)

Media Interview

- 2023 ■ Women are marginalized in financial analysis field by *The Daily Targum*
2021 ■ Gamestop bubble by *The Reveille*

Affiliations

- 2018 – ■ American Finance Association, Financial Management Association, Society of Financial Econometrics

School Service

- 2023 – ■ Rutgers School of Business-Camden Accounting and Finance Seminar Coordinator
2022 – ■ Rutgers School of Business-Camden Strategic Planning & Growth Committee
 ■ Rutgers School of Business-Camden Faculty Awards Committee

Skills

- Coding ■ MATLAB, R, Stata, Python, SAS, and \LaTeX
Certification ■ Certificate of Designing and Teaching Accessible Courses, LSU, 2020; Graduate Certificate in Econometrics, LSU, 2019; National C++ Programming Certificate, Ministry of Education, P.R. China, 2012
Alter-egos ■ Guitar (11 years), Running (10 years)

Other Research

[1] “Mimicking Portfolios for Sentiments by Machine Learning” with Junbo Wang. *-Handbook of Financial Econometrics, Statistics, Technology, and Risk Management*, 2023.

[2] “Central Parity Pricing and the Contagions among Exchange Rates”
-Presentation: Paris Financial Management Conference 2018

[3] Zhang, Tengfei, Tianxiang Li, Tomas Baležentis, and Dalia Streimikiene. “Testing for Complete Pass-Through of Exchange Rate without Trade Barriers.” *Journal of Business Economics and Management*, 2020(21), 543-563. [SSCI] [ABS 2] [ABDC B]

[4] Baležentis, Tomas, Dalia Streimikiene, Tengfei Zhang, and Genovaite Liobikiene. “The Role of Bioenergy

in Greenhouse Gas Emission Reduction in EU Countries: An Environmental Kuznets Curve Modelling.”
Resources, Conservation and Recycling 2019(142): 225-231. [SCI] [ABDC A]