

# Hao Qu, CPA, FCCA

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## ACADEMIC POSITION

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### **Rutgers University, School of Business-Camden**

- *Assistant Professor of Accounting*

2025-Present

## EDUCATION

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### **University of Rochester, Rochester, United States**

- *Ph.D., Business Administration (Accounting)*

2025

- *M.S., Applied Economics*

2020

### **University of Southern California, Los Angeles, United States**

- *M.S., Business Analytics, with Honors*

2017

### **Sichuan University, Chengdu, China**

- *B.S., Accounting, with Honors*

2012

## RESEARCH INTERESTS

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Disclosure, Capital Market, Corporate Governance, and Emerging Technologies in Accounting

## PUBLICATION

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**CEO Turnover, Sequential Disclosure, and Stock Returns** with Jiayin Hu, Laura Xiaolei Liu, Yue Liu, and Yingguang Zhang

- *Review of Finance* 2025

**Tax Specific versus Generic Accounting-Based Textual Analysis and the Relationship with Effective Tax Rates: Building Context** with Daniel O'Leary, Eric Allen, and Charles Swenson

- *Journal of Information Systems* 2021

## WORKING PAPER

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### **Do Retail Investors Strategically Disclose? The Disclosure Incentives on Social Media**

- *Job Market Paper*

- *Best Student Paper, 2024 AAA Journal of International Accounting Research Conference*

- *Runner-up for Best Paper, Rutgers Accounting Doctoral Symposium (RADS) 2024*

- *Conference presentation: 2024 AAA AIS Midyear Meeting, 2024 AAA Spark Meeting, 2024 AAA Journal of International Accounting Research Conference, 2024 Inaugural Accounting and Economics Society Annual Conference, 2024 AAA Annual Meeting*

**Mandated Pay Ratio Transparency and Employee Retention** with Chuchu Liang, Ben Lourie, and Fiona Wang

- *Revise & Resubmit at Contemporary Accounting Research*

- *Conference presentation: University of Rochester (Presenter), NUS brownbag, UC Irvine brownbag, 2024 Southern California Accounting Research Forum*

**Blinded by Patriotic Movies: Valuing Firms under Nationalism** with David Swanson and Xixi Xiao

- *Revise & Resubmit at Contemporary Accounting Research*

- Conference presentation: 2023 CAAA Annual Meeting, University of British Columbia, University of Toronto, 2023 AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium (Presenter), the University of Rochester (Presenter), 2024 Haskayne and Fox Accounting Conference, and 2024 UBC/Oregon/Washington Conference.

## INDUSTRY EXPERIENCE

<b>Ernst &amp; Young</b>	2016-2018
- Tax Technology and Data Analytics Consultant	
<b>Ernst &amp; Young</b>	2014-2015
- Senior Auditor	
<b>PricewaterhouseCoopers</b>	2012-2014
- Auditor	

## CPA LICENSES

<b>CPA</b> , Washington State Board of Accountancy (License 56262)	Active
<b>ACCA, FCCA</b> , Association of Chartered Certified Accountants (License 1887963)	Active
<b>CPA-Canada</b> , Chartered Professional Accountants of Canada (License C84047356)	2016 to 2021

## TEACHING EXPERIENCE

<b>University of Rochester</b> , Rochester, NY, United States	
- Instructor	
GBA 464 Programming For Analytics (MS – Business Analytics)	2021
Instructor rating: 4.6/5.0 (mean); 5.0/5.0 (median)	
Number of students: 28 reviews from 95 students	
GBA 464 Programming For Analytics (MS – Marketing Analytics)	2021
Instructor rating: 4.5/5.0 (mean); 5.0/5.0 (median)	
Number of students: 31 reviews from 95 students	
- Teaching Assistant	
Financial Statement Analysis with Data Analytics (MS & MBA)	2019-2023
Financial Statement Analysis	2019-2023
Managerial Accounting	2021
Financial Reporting II (MS)	2020
Financial Reporting I	2019

## CONFERENCE PARTICIPATION

<i>Presenter:<sup>P</sup>; Discussant:<sup>D</sup></i>	
AAA Annual Meeting	2020, 2021 <sup>D</sup> , 2022 <sup>D</sup> , 2024 <sup>P&amp;D</sup>
Inaugural Accounting and Economics Society Annual Conference	2024 <sup>P</sup>
AAA JIAR Meeting	2024 <sup>P</sup>
AAA Spark Meeting	2024 <sup>P</sup>
AAA AIS Mid-year Meeting	2024 <sup>P</sup>
AAA AIS Doctoral Consortium	2024 <sup>P</sup>
AAA JIAR Doctoral Consortium	2024
CAR Doctoral Consortium	2023
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium	2023 <sup>P</sup>
FARS Doctoral Consortium	2023

CAR Annual Meeting	2023
CAAA Annual Meeting	2023 <sup>P&amp;D</sup>
Duke Accounting Theory Summer School	2022
AAA FARS Midyear Meeting	2020, 2021, 2022
JAE Annual Meeting	2018, 2020, 2021
Jr. Accounting Theory Camp	2019

## PROFESSIONAL VOLUNTEER EXPERIENCE

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<b>Association of Chartered Certified Accountants (ACCA)</b>	2021-Present
- <i>Remote Practical Experience Supervisor</i>	
<b>Astone</b>	2021-Present
- <i>Board Member (Finance and Accounting)</i>	
<b>Sixthirty Group (NGO)</b>	2017-Present
- <i>Board Member (Finance and Accounting)</i>	

## PROFESSIONAL SERVICES

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Hawaii Accounting Research Conference, <i>Ad-hoc Reviewer</i>	2021, 2024
The 34th Conference for Financial Economics and Accounting, <i>Ad-hoc Reviewer</i>	2024
AAA Annual Meeting, <i>Discussant</i>	2021, 2022, 2024
AAA Annual Meeting, <i>Ad-hoc Reviewer</i>	2021, 2022, 2024
AAA ABO Meeting, <i>Ad-hoc Reviewer</i>	2024
AAA Spark Meeting, <i>Ad-hoc Reviewer</i>	2024
AAA AIS Meeting, <i>Ad-hoc Reviewer</i>	2024
CAAA Annual Meeting, <i>Ad-hoc Reviewer</i>	2023, 2024
CAAA Annual Meeting, <i>Discussant</i>	2023
AAA Virtual Annual Meeting, <i>Ad-hoc Reviewer &amp; Discussant</i>	2022
Hawaii Accounting Research Conference, <i>Ad-hoc Reviewer</i>	2021

## AWARDS, HONORS, AND GRANTS

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Best Student Paper, 2024 Journal of International Accounting Research Conference (for JMP)	2024
University of Rochester River Campus Libraries Data Set Grant, \$1800	2024
AAA/Deloitte Foundation/J. Michael Cook Doctoral Consortium Fellow	2023
AAA FARS Doctoral Consortium Fellow	2022
PhD fellowship, University of Rochester	2018-2023
Dean's List, University of Southern California	2016
Cum Laude Graduate Leader (5%), Sichuan University	2012
Bank of Tokyo-Mitsubishi UFJ Scholarship (1%), Tokyo-Mitsubishi UFJ	2011
Excellent Student Leader (5%), Sichuan University	2008-2011