

RUTGERS SCHOOL OF BUSINESS-CAMDEN CURRICULUM WORKSHEET HUMAN RESOURCE MANAGEMENT (533) MAJORS ENTERING FALL 2023-SPRING 2026

NAME:	RUID: COMMENTS:				
COURSE REQUIREMENT	COURSE NUMBER	CRDT	GRADE	TERM/YEAR	COMMENT/COURSE TITLE
MAJOR PREREQUISITES	(33-34 CREDITS) ALL COURSE	S MUST BE	COMPLETED	WITH GRADE OF "C" OI	R BETTER IN THIS SECTION OF DEGREE PROGRAM
Microeconomic Principles (LQR)	50:220:102				
Macroeconomic Principles	50:220:103				
RSBC Quantitative Literacy Requirement	50:640:113/115/118/121				
Introduction to Statistics I	50:960:283				
Introduction to Statistics II	50:960:284				
Fundamentals of Financial Accounting	52:010:101				
Fundamentals of Managerial Accounting	52:010:202				
Intro to Business (FY)/Business Elective (TR)*	52::				
Professional Skills Forum I (1 credit; First-Years ONLY)	52:135:202				
Professional Development Strategies (2 credits)	52:135:206				
Business Law I: Legal Environment	52:140:101				
Introduction to Data Analysis w/ Excel** (1 credit)	52:620:210				
Introduction to Information Technology	52:623:201				
GENERAL EDUCATION THEMES		"D" GRADE	CAN BE APPLI	ED IN THIS SECTION OF D	DEGREE PROGRAM; WAIVED FOR NJCC AA/AS DEGREE
English Composition I	50:989:101				
English Composition II	50:989:102				
Arts & Aesthetics (AAI)	50::				
Heritages & Civilizations (HAC)	50::				
Physical & Life Sciences (PLS)	50: :				
United States in The World (USW)	50: :				
BUSINESS CORE	/	MORET	HAN 1 "D" G	PADE CAN BE ADDIT	ED IN THIS SECTION OF DEGREE PROGRAM
Business Communications (WRI)	52:135:250	WOKE II	TANT D C	NADE CAN DE AFFEI	ED IN THIS SECTION OF BEGREEF ROCKAIN
Principles of Marketing	52:630:201				
Principles of Finance	52:390:301				
Corporate Social Responsibility (EAV)	52:620:301				
Organizational Behavior (ECL)	52:620:303				
Optimization & Spreadsheet Modeling	52:620:321				
Operations Management	52:620:325				
International Business (GCM)	52:620:369				
IT & Project Management	52:623:302				
-	52:620:450				
Strategic Management (Senior Capstone)*** MAJOR REQUIREMENTS		MACRE T		DADE CAN BE ABBUT	ED IN THE SECTION OF DECREE PROCESSA
	•	WORE II	HAN 1 "D" GI	KADE CAN BE APPLIE	ED IN THIS SECTION OF DEGREE PROGRAM
Fundamentals of Human Resource Management	52:533:461				
Compensation and Benefits	52:533:461				
Talent Management					
Strategic HRM Capstone Human Resource MGMT 533 Elective 1****	52:533:480				
	52:533:				
Human Resource MGMT 533 Elective 2****	52:533:				
REQUIRED ELECTIVES (MINOR OPTION)	· · · · · · · · · · · · · · · · · · ·	MORE TH	HAN 1 "D" G	RADE CAN BE APPLII	ED IN THIS SECTION OF DEGREE PROGRAM
Business Elective 1 (52:###:300+)	52::				
Business Elective 2 (52:###:300+) Free Elective 1	52::				
	<u>:</u> :				
Free Elective 2	::				
Free Elective 3	::				
Free Elective 4	::_				
Free Elective 5	::				
OPTIONAL- 2 ND MAJOR, MINOR, DUAL DEGREE	NON-REQUIRED SECTION		NO MORE	: THAN 1 "D" GR	RADE IN ANY MAJOR COURSE
Optional Course/Free Elective	::				
Optional Course/Free Elective	::				
Optional Course/Free Elective	::				
Optional Course/Free Elective	::				
Optional Course/Free Elective	: :				

GENERAL INFORMATION ABOUT THE CURRICULUM & PROGRAM

ALL Business Students must complete a GRADUATION PLAN in her/his first term and a SENIOR REVIEW one-year prior to their expected graduation date. Schedule Advising Appointments Online via Newtonia.

- ✓ All business students (and declared pre-business [006] with 30 or more credits) must meet with a business advisor each semester.
 - Contact the Academic Services Office: <u>acadsvcs@camden.rutgers.edu</u> or 856-225-6216.
- ✓ Students must complete ALL prerequisites for proper course sequencing. Courses are NOT listed in order of enrollment.
- ✓ Each section of your degree program has minimum grade requirements please review carefully on previous page.
- ✓ Students are required to complete a <u>Senior Review</u> one-year prior to expected graduation—generally completion of 75-90 credits.
- ✓ Students must complete all degree requirements listed on the curriculum worksheet and earn a minimum of **120 degree credits** to be eligible for degree completion; https://business.camden.rutgers.edu/academicservices/graduationinformation/.
- ✓ <u>Major Declaration</u> is required by completion of 60 credits—see your academic advisor for details.
- ✓ <u>Double Major</u>: this consists of two majors within the same school or college; RSBC double majors must complete a minimum of **135-degree credits** (15 additional credits). Accounting is always the primary major when double majoring with accounting.
- ✓ <u>Dual Undergraduate Majors</u>: this consists of two majors from two different schools or colleges (i.e. a student that majors in Psychology and Marketing); dual majors must complete at least **150 degree credits**, including all Major & Gen Ed requirements of each schools.
- ✓ <u>Business Minor</u>: RSBC students are eligible to complete a minor in a business area of study outside of their major; this requires completion of four (4) courses—**twelve (12) credits**—in a secondary business area at or above the 300 level with grades of "C" or better. *These courses may NOT be applied toward Major Requirements*.
- ✓ <u>Non-Business Minor</u>: RSBC students are eligible to complete a minor in a non-business (CCAS) area, generally consisting of approximately 15-21 credits in a particular area of study; specific information is available via each department's webpage.

MAJOR PREREQUISITES (ALL GRADES OF "C" OR BETTER REQUIRED)

*INTRO TO BUSINESS (52:135:101): Enrollment in this course is required for and restricted to first-time, first-year students and transfer students with 12 or less transferable credits. Transfer students may satisfy this requirement with the combination of two introductory management or general business courses (see RSBC advisor for details) OR three (3) credits in a Business Elective (school 52).

**INTRO TO DATA ANALYSIS WITH EXCEL (52:620:210): waivable with MS Excel Advanced Certificate (credit not awarded for certificate)

GENERAL EDUCATION THEMES (CONSIDERED "COMPLETED" FOR NISTA ELIGIBLE STUDENTS)

- General Education course options are searchable via the online Schedule of Classes by keyword search (i.e. Heritages & Civilizations options are listed as "HAC" in the online Schedule of Classes). These courses are waived for NJ AA/AS degree holders must send official transcript with degree indicator to the Admissions Office at admissions@camden.rutgers.edu and request an update to your Transfer Summary Report via: Transfer Summary Report Student Update Request (https://app.smartsheet.com/b/form/653f91d935634fc1a9953d5d579379ed).
 - English Composition II (50:989:102) serves as a prerequisite for required courses in the Business Curriculum and is therefore a
 graduation requirement that must be completed at Rutgers if an equivalent course was not transferred.

BUSINESS CORE

*** CAPSTONE REQUIREMENT: STRATEGIC MANAGEMENT 52:620:450: must be completed in the Senior Year at Rutgers-Camden; prerequisites include 90+ completed credits and completion of Principles of Finance 52:390:301, Organizational Behavior 52:620:303, Principles of Marketing 52:630:201 and Operations Management 52:620:325/Optimization 52:620:321.

MAJOR-SPECIFIC ELECTIVE REQUIREMENTS

- ****HUMAN RESOURCE MANAGEMENT (533) ELECTIVES: Students are required to complete six (6) credits in Human Resource MGMT (533) Electives ONLY at or above the 300 level.
- ✓ <u>BUSINESS ELECTIVES</u>: Students are required to complete six (6) credits from the following business elective options:
 - Any school 52 (subject code 010, 135, 343, 390, 533, 620, 623, or 630) course at or above the 300 level. Business Internships, Business Independent Study, Business Honors Thesis and/or Business Minor courses may satisfy the Business Elective requirement.
- ✓ <u>FREE ELECTIVES</u>: Students are required to complete fifteen (15) credits from either the School of Business-Camden (school 52) or Camden College of Arts and Sciences (school 50). Students can also apply a minor towards the free electives and should consult with an advisor.

CAREER EXPLORATION TOOLS

- ✓ WHAT CAN YOU DO WITH A MAJOR IN HRM: https://careercenter.camden.rutgers.edu/what-can-i-do-major/
- ✓ BUSINESS-RELATED STUDENT ORGANIZATIONS: https://engage.camden.rutgers.edu/organizations
- ✓ EXTERNAL CERTIFICATION OPTIONS: SHRM HR Certification | SHRM-CP & SHRM-SCP
- ✓ GO FURTHER WITH A MASTERS DEGREE: https://business.camden.rutgers.edu/graduate/